



No.SO-(I)/H 2495-99  
**GOVERNMENT OF BALOCHISTAN**  
**HEALTH DEPARTMENT**

Dated Quetta, the July 15, 2025

To,

All District Health Officers and District Support Managers

**Subject: DECLARATIONS OF THE HEALTH LEADERSHIP CONFERENCE FOR DHOS AND DSMS**

The undersigned is directed to refer to the letter **NO.SO-Admin(H)/2365-72**, Dated **10th July, 2025**, and to state that the Health Department conducted a DHO and DSM Conference on the subject "Health Leadership Conference on Strategic Planning, Integration and Digitalisation" under the Chairmanship of Minister Health, on **Sunday, 13th July**.

2. In view of the above, All District Health Officers (DHOs) and District Support Managers (DSMs) are hereby directed to ensure strict compliance with the **declarations** of the conference, as attached at **Annexure A**.

All DHOs and DSMs are hereby instructed to take **prompt action** on the declarations and ensure compliance within the stipulated timelines. Non-compliance will be viewed seriously by the competent authority. The Special Secretary Health will chair a meeting with all DHOs and DSMs in **two weeks** to review progress against the declarations made during the Health Leadership Conference.



*[Signature]*  
15/7/25  
**Section Officer I**  
**Health Department**

**Copy forwarded for information:**

1. Director General Health Services (DGHS)
2. Coordinator Emergency Operations Centre
3. CEO, People's Primary Healthcare Initiative, Balochistan
4. Program Coordinator, Expanded Program on Immunisation
5. PS To Minister, Health Department, Government of Balochistan
6. PS To Secretary, Health Department, Government of Balochistan
7. Master File

Annexure A (Declarations of the Health Leadership Conference for DHOs and DSMs):

S.No.	Declaration
1	Performance appraisal of DHOs and DSMs will be conducted and every health facility will be <b>visited on a regular basis</b> and strict disciplinary proceedings will be taken against <b>any official</b> found absent or negligent while discharging his/her duties.
2	All the <b>preventive programs</b> will be revisited in terms of their performance and the change they have brought so far in their respective fields. <b>Multi-sectoral consultative meetings</b> will also be conducted with international partners to chalk out comprehensive plans to bridge strategic gaps.
3	Progress review meetings will be <b>conducted on a monthly basis</b> under the chairmanship of the <b>Minister for Health</b> .
4	All DHOs and DSMs are directed to reconcile all HR data shared in the HRMIS portal within a <b>week positively</b> and <b>intimate</b> the Health Department instantly in case of any <b>technical or administrative issue</b> .
5	DHOs and DSMs must ensure all labor rooms have all <b>essential labor room and ANC/PNC inputs within 15 days</b> positively under intimation to the Health Department.
6	The supply chain and distribution of medicines has been <b>digitized</b> . Similarly, the provision of medicines to the patient is being streamlined. Proper records of patients and medicines provided shall be maintained, failing which strict action will be taken. Every DHO shall go through <b>MIS and Coordination/Supply Chain Committee</b> for proper ordering and utilization of medicines. The concerned DHOs will regularly <b>visit the software of Medicine Dashboard</b> and feed the data along with sources regarding medicines in the software. All district managers are <b>directed to ensure all essential and emergency medicines are available</b> in health facilities.
7	All DHOs are directed to ensure <b>uninterrupted data sharing in the DHIS2 system</b> henceforth positively, taking preparation time of not more than a week.
8	The Department has <b>already delegated the power of centralized</b> appointments to Divisional Recruitment Committees and DHCs. DHOs are hereby directed to share <b>vacant positions</b> with Divisional Director, Divisional Commissioners for the appointment of missing HR within 15 days positively under intimation to Health Department All DSMs are directed to conduct hiring of <b>doctors</b> in priority BHUs against vacant positions within 15 days positively.
9	District managers must ensure that BHUs meet the criteria outlined in the <b>Minimum Service Delivery Standards (MSDS)</b> for BHUs, to be included in the PSDP schemes with the Department.



*[Handwritten Signature]*  
15/7/25  
Section Officer I  
Health Department