

# Declarations of the Health Leadership Conference for DHOs/MSs/DMs

21 January 2026

1. **No medicine shall be dispensed** from any health facility unless complete patient-level information, including CNIC and mobile number, is entered in the DHIS2 Pharmacy Module.
2. All health facilities must ensure complete, accurate, and timely submission of daily and monthly DHIS2 reports. DHIS compliance shall be regularly reviewed at the provincial level.
3. All DHOs, MSs, and DMs are directed to **validate, verify, and complete** 100% human resource data on the **HRMIS portal** within 7 days positively..
4. AI-based attendance system **must be strictly enforced across all facilities**. Chronic absenteeism shall not be tolerated. Salary deductions and further disciplinary action shall be initiated against absent staff, without exception and without yielding to any external or political pressure.
5. DHOs, MSs, and DMs shall ensure that **doctors are posted and present** in all health facilities, and that **essential medicines remain continuously available**. Any gaps in staffing or medicine supply will be reviewed seriously and addressed immediately.
6. All **labor rooms must be fully functional**, and secondary-level care labor rooms shall operate **on a 24/7 basis**. Timely posting of SBAs and medical staff is mandatory, and non-functional labor rooms will be subject to immediate review and corrective action
7. **Closure or partial functioning of any health facility without formal approval is unacceptable**. DHOs, MSs, and DMs are directed to ensure that all facilities remain operational and to take firm action to address staffing or operational deficiencies.
8. **Divisional and district officers** must conduct regular field visits, verify service delivery, staff presence, medicine availability, and data accuracy, and submit timely reports with clear follow-up actions. Department leadership will conduct monthly performance reviews on reported data.
9. Under the chairmanship of the Special Secretary Health, a **joint action plan** with PPHI and Provincial EPI shall be developed to ensure that **vaccinators reach all communities** and that **immunisation services are delivered** without interruption.
10. All DHOs and MSs shall ensure **submission of budget proposal** as per the format shared by the Department **within 4 days positively**.